

WASHINGTON UNIFIED SCHOOL DISTRICT  
 CERTIFICATED BENEFIT RATES  
 EFFECTIVE JANUARY 2016 - DECEMBER 2016

HEALTH PLAN	OLD			NEW			EE PAYS (Annual) (F*10)	EE PAYS (+/- Annual) (F-C)*10)	
	MONTHLY	ER PAYS	EE PAYS	MONTHLY	ER PAYS	EE PAYS			
	(10 Pay)	(10 Pay)	(10 Pay)	(10 Pay)	(10 Pay)	(10 Pay)			
A	B	C	D	E	F	G	H		
<b>KAISER</b>									
Kaiser up 4%	EMPLOYEE	\$ 648.86	\$ 666.28	\$ -	\$ 674.73	\$ 666.28	\$ 8.45	\$ 84.50	\$ 84.50
	W/ 1 DEPENDENT	\$ 1,297.73	\$ 1,073.32	\$ 224.41	\$ 1,349.44	\$ 1,073.32	\$ 276.12	\$ 2,761.20	\$ 517.10
	FAMILY RATE	\$ 1,836.29	\$ 1,073.32	\$ 762.97	\$ 1,909.46	\$ 1,073.32	\$ 836.14	\$ 8,361.40	\$ 731.70
<b>KAISER with SUPERIOR VISION-BASIC</b>									
	EMPLOYEE	\$ 648.86	\$ 666.28	\$ -	\$ 679.68	\$ 666.28	\$ 13.40	\$ 134.00	\$ 134.00
	W/ 1 DEPENDENT	\$ 1,307.36	\$ 1,073.32	\$ 234.04	\$ 1,359.07	\$ 1,073.32	\$ 285.75	\$ 2,857.50	\$ 517.10
	FAMILY RATE	\$ 1,836.29	\$ 1,073.32	\$ 762.97	\$ 1,926.39	\$ 1,073.32	\$ 853.07	\$ 8,530.70	\$ 901.00
<b>KAISER with SUPERIOR VISION-BUY UP</b>									
	EMPLOYEE	\$ 648.86	\$ 666.28	\$ -	\$ 682.56	\$ 666.28	\$ 16.28	\$ 162.80	\$ 162.80
	W/ 1 DEPENDENT	\$ 1,297.73	\$ 1,073.32	\$ 224.41	\$ 1,364.66	\$ 1,073.32	\$ 291.34	\$ 2,913.40	\$ 669.30
	FAMILY RATE	\$ 1,836.29	\$ 1,073.32	\$ 762.97	\$ 1,936.14	\$ 1,073.32	\$ 862.82	\$ 8,628.20	\$ 998.50
<b>WESTERN HEALTH-HMO</b>									
WHA-HMO up .2%/ .3%	EMPLOYEE	\$ 791.69	\$ 666.28	\$ 125.41	\$ 793.55	\$ 666.28	\$ 127.27	\$ 1,272.70	\$ 18.60
	W/ 1 DEPENDENT	\$ 1,572.86	\$ 1,073.32	\$ 499.54	\$ 1,578.20	\$ 1,073.32	\$ 504.88	\$ 5,048.80	\$ 53.40
	FAMILY RATE	\$ 2,222.23	\$ 1,073.32	\$ 1,148.91	\$ 2,229.50	\$ 1,073.32	\$ 1,156.18	\$ 11,561.80	\$ 72.70
<b>WHA HMO with SUPERIOR VISION-BASIC</b>									
	EMPLOYEE	\$ 791.69	\$ 666.28	\$ 125.41	\$ 798.50	\$ 666.28	\$ 132.22	\$ 1,322.20	\$ 68.10
	W/ 1 DEPENDENT	\$ 1,572.86	\$ 1,073.32	\$ 499.54	\$ 1,587.83	\$ 1,073.32	\$ 514.51	\$ 5,145.10	\$ 149.70
	FAMILY RATE	\$ 2,222.23	\$ 1,073.32	\$ 1,148.91	\$ 2,246.43	\$ 1,073.32	\$ 1,173.11	\$ 11,731.10	\$ 242.00
<b>WHA HMO with SUPERIOR VISION-BUY UP</b>									
	EMPLOYEE	\$ 791.69	\$ 666.28	\$ 125.41	\$ 801.38	\$ 666.28	\$ 135.10	\$ 1,351.00	\$ 96.90
	W/ 1 DEPENDENT	\$ 1,572.86	\$ 1,073.32	\$ 499.54	\$ 1,593.42	\$ 1,073.32	\$ 520.10	\$ 5,201.00	\$ 205.60
	FAMILY RATE	\$ 2,222.23	\$ 1,073.32	\$ 1,148.91	\$ 2,256.18	\$ 1,073.32	\$ 1,182.86	\$ 11,828.60	\$ 339.50
<b>WESTERN HEALTH - HDHP</b>									
WHA-HDHP up 9.9%/10.1%	EMPLOYEE	\$ 574.35	\$ 666.28	\$ -	\$ 631.24	\$ 666.28	\$ -	\$ -	\$ -
	W/ 1 DEPENDENT	\$ 1,137.97	\$ 1,073.32	\$ 64.65	\$ 1,252.91	\$ 1,073.32	\$ 179.59	\$ 1,795.90	\$ 1,149.40
	FAMILY RATE	\$ 1,606.73	\$ 1,073.32	\$ 533.41	\$ 1,768.88	\$ 1,073.32	\$ 695.56	\$ 6,955.60	\$ 1,621.50
<b>WHA HDHP with SUPERIOR VISION-BASIC</b>									
	EMPLOYEE	\$ 574.35	\$ 666.28	\$ -	\$ 636.19	\$ 666.28	\$ -	\$ -	\$ -
	W/ 1 DEPENDENT	\$ 1,137.97	\$ 1,073.32	\$ 64.65	\$ 1,262.54	\$ 1,073.32	\$ 189.22	\$ 1,892.20	\$ 1,245.70
	FAMILY RATE	\$ 1,606.73	\$ 1,073.32	\$ 533.41	\$ 1,785.81	\$ 1,073.32	\$ 712.49	\$ 7,124.90	\$ 1,790.80
<b>WHA HDHP with SUPERIOR VISION-BUY UP</b>									
	EMPLOYEE	\$ 574.35	\$ 666.28	\$ -	\$ 639.07	\$ 666.28	\$ -	\$ -	\$ -
	W/ 1 DEPENDENT	\$ 1,137.97	\$ 1,073.32	\$ 64.65	\$ 1,268.13	\$ 1,073.32	\$ 194.81	\$ 1,948.10	\$ 1,301.60
	FAMILY RATE	\$ 1,606.73	\$ 1,073.32	\$ 533.41	\$ 1,795.56	\$ 1,073.32	\$ 722.24	\$ 7,222.40	\$ 1,888.30

PREMIUMS ARE TENTHLY AND DEDUCTED AUGUST THROUGH MAY.