

ARTICLE 2: RECOGNITION

2.1 The District recognizes the Association as the sole and exclusive bargaining agent for bargaining unit members occupying positions listed below:

Included positions: All regular full-time and part-time teachers, specialist teachers, children's center teachers, state preschool teachers, summer school teachers, psychologists, counselors, nurses, librarians, and work experience teachers, speech therapists and those temporary bargaining unit members hired pursuant to the provisions of Education Code Section 44920, employed to fill positions of certificated bargaining unit members on leaves of absence or experiencing long-term illness of one (1) semester or more and those temporaries hired pursuant to Education Code Section 44909, hired pursuant to contract in categorically funded or specially contracted programs.

ARTICLE 3: TEACHER ORIENTATIONS

3.1 New Teacher Orientation / Luncheon

3.1.1 The District and or WTA will sponsor a welcome orientation for new certificated staff no more than one week prior to the first day of school. Staff will be given a tour of the district and be briefed on its history, culture, ethnic and economic diversity. Members of the school board and key district personnel will also be invited to welcome the new employees. WTA will be given time to enroll new members and discuss union participation and representation. Discussion will focus on Article 23—Association Rights of the contract agreement between WUSD and WTA.

3.1.2 The new teacher orientation will not be considered mandatory.

3.1.3 New certificated employees who attend the half-day New Teacher Orientation will be compensated 50% of their per diem pay.

3.2 BTSA Orientation

3.2.1 BTSA participating teachers (PT's) and support providers (SP's) will be required to attend a BTSA Orientation no more than two (2) hours in length prior to the first instructional day.

3.3 District Orientation

3.3.1 Unit members shall attend a general District / Association orientation workshop on the first contracted day. The purpose of the workshop shall be to provide a copy of this Agreement to unit members and /or discuss its provisions and answer questions relating to those provisions.

3.3.2 The workshop shall not exceed two hours in duration.