

**Certificated - Miscellaneous Hourly Pay Rates
2013-2014 School Year**

<u>Teaching to the Academic Standards</u> GAIN Home School Summer School Intercession Indian Education Extra Hours ¹	\$42.92 ²
<u>Professional Development (K-12)</u> Based on WUSD's priorities as determined by the District.	\$32.08 ³
<u>Adult Education</u> BA BA+30 Semester Units BA+40 Semester Units BA+60 Semester Units BA+75 Semester Units	\$24.95/hour \$25.94/hour \$26.98/hour \$28.05/hour \$29.18/hour
<u>Other Hourly Assignments</u> Driver's Education Saturday School Expulsion Hearings Workability Extra Hours Other Professional Development	\$21.95
<u>Preschool Hourly Assignments</u> Extra Hours	\$16.00 ⁴
<u>Other Hourly Assignments</u> Missed Prep Time (Grades 4 & 5) Article 14.9 of WTA Contract	\$30.00
<u>Prep Buyout</u> Preschool Grades 6-8 Grades 9-12	\$26.60 ⁵ \$62.92 ⁶ \$94.37 ⁷
<u>Employee subbing one period</u> Grades 6-8 Grades 9-12	\$30.00 \$50.00
<u>Daily Stipend</u>	\$95.00
<u>Substitute Teacher Salaries</u> (<i>Consecutive or non-consecutive</i>): Day - to - Day 1 to 5 days Day - to - Day 6 to 10 days Day - to - Day 11 to 20 days Day - to - Day 21 days or more Long term (20+ consecutive days; same class / same teacher)	\$105.00 per day \$110.00 per day \$115.00 per day \$130.00 per day \$150.00 per day
<u>Retired WUSD Teachers</u> (<i>Consecutive or non-consecutive</i>): Day-to-Day, 1-20 days Day-to-Day, 21 or more days Long term, 20+ consecutive days same class/same teacher	\$150.00 per day \$180.00 per day \$220.00 per day

¹ Must teach to the academic standards to earn higher hourly rate

² Group III, Step 10, divided by 7 (\$300.44/7=\$42.92)

³ Group III, Step 1 divided by 7 (\$224.58/7=\$32.08)

⁴ ECE substitute rate divided by 5 (\$79.98/5=\$16.00)

⁵ Group F, Step 10 divided by 6 (\$159.61/6=\$26.60)

⁶ Group VI, Step 13, divided by 6 (\$377.50/6=\$62.92)

⁷ Group VI, Step 13, divided by 4 (\$377.50/4=\$94.37)